



*Send by e-mail*

To: Eamonn Brenann, Director General  
Date: 08/12/2022  
Subject: your decision XI/14 of 05/12/2022 – delegation of power  
Cc: Sabrina Depicker, Head of Human Resources and Services  
Raúl Medina Caballero, Deputy Director General  
Provisional Council & Permanent Commission

Dear Sir,

By decision XI/14 of 05.12.2022, you gave Mrs DEPICKER, Head of Human Resources and Services, an extended and general delegation, allowing her to take practically all decisions and conferring on her all your powers; and much more: to sub-delegate all these powers!

Not only is this very surprising since in fact you are leaving the Agency in 3 weeks, which raises questions about the advisability of making this type of decision and your desire to sow chaos, but it is also shocking because it is illegal.

For example, Ms DEPICKER is not authorised to consult, discuss and decide within the framework of the Memorandum of Understanding governing relations between EUROCONTROL and the representative trade union organisations of 16.07.2003, nor to take decisions of a general nature.

This is the translation and the culmination of your contempt for trade unions and social dialogue, as well as your persistence, with the help of some, in not respecting the rules in force.

We formally contest this decision and ask you to withdraw it.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'G. Tsolos'.

Georges Tsolos  
Vice-President

A handwritten signature in blue ink, appearing to be 'Benoit Bams'.

Benoit Bams  
President

A handwritten signature in blue ink, appearing to be 'Maria Aguilera'.

Maria Aguilera  
President