



Sent by email

To: Raúl Medina, Director General

Date: 4.4.23

Your reference: letter DGD23_0101 dated 28.3.23

Subject: Consequences of the administrative reform and request for immediate consultation

Dear Sir,

We take note of your letter dated 28.3.23. However, pending the outcome, we note your refusal to suspend the reform, which has not been subject to consultation in accordance with the rules (refusal to conduct a conciliation/arbitration procedure), and which has not been formally adopted by the Provisional Council and the Permanent Commission. The reform therefore cannot be implemented in a manner that is binding.

We would point out that we are still being denied elections!

We also note that you have not provided a response to the other matters raised, including the decision concerning the delegation of authority to the Head of Agency Human Resources and Services at the end of 2022.

We wish to reiterate that while we are in favour of dialogue and seek to work in the interest of the staff and the Agency, we do not accept to be subjected to decisions taken without due consultation or to illegal actions on the part of the Agency.

It is unacceptable to have to wait six months for a first consultation meeting when the number of problems relating to working conditions and staff rights is currently multiplying. Complaints from our members flood in on a regular basis.

You will no doubt agree that there is an urgent need to normalise the Agency's operations and to ensure their efficiency.

We therefore reiterate our request for consultation as soon as possible.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'G. Tsolos'.

Georges Tsolos
Vice- President

A handwritten signature in blue ink, appearing to be 'B. Bams'.

Benoit Bams
President

A handwritten signature in blue ink, appearing to be 'M. Aguilera'.

Maria Aguilera
President